

# HEALTH, SAFETY AND ENVIRONMENTAL POLICY

## POLICY STATEMENT

High Velocity Technologies is a comprehensive service provider offering engineering, machining, thermal spray and welding solutions in Perth, Western Australia. Pollution prevention, protection of the environment and minimising risk to employee health and safety is a fundamental policy of High Velocity Technologies. Each employee and sub-contractor of High Velocity Technologies is expected to comply with the applicable health, safety and environmental laws of the country and locality where business is conducted, and responsibility for compliance with this policy rests with all employees and sub-contractors of the company.

## HEALTH, SAFETY AND ENVIRONMENTAL OBJECTIVES

High Velocity Technologies management, staff and sub-contractors are expected to:

- Identify and understand the requirements of the health, safety and environmental laws and regulations that apply to this business;
- Ensure all operations are performed within the requirements of the health, safety and environmental laws and regulations that apply to this business;
- Regularly assess the current level of compliance of the operations of the business with respect to the applicable health, safety and environmental laws and regulations, and any business-specific objectives and targets;
- Implement health, safety and environmental procedures and systems to prevent incidents, and to both monitor and ensure compliance with the applicable health, safety and environmental laws and regulations;
- Commit to continual improvement of systems and processes to ensure alignment with industry best-practice;
- Prevent pollution to water, soil and air, minimise use of resources and recycle/reuse where reasonably practicable;
- Minimise risk to health and safety to as low as reasonably practicable;
- Make available and utilise all control equipment to prevent any violation of any health, safety and/or environmental law or regulation; and
- Advise High Velocity Technologies management of any problems associated with compliance.

In alignment with our systems and processes, we will:

- Train, educate and communicate with employees, contractors, clients, suppliers and other interested parties with regards to their requirements, this policy and health, safety and environmental expectations where necessary;
- Ensure that this policy is available to interested parties;
- Define and meet objectives by documenting and monitoring measurable health, safety and environmental targets;
- Comply to statutory, regulatory and other requirements;
- Apply risk-based thinking within our systems, operations and processes; and
- Review this policy annually.

Approved by Kevin Harris



Director  
26<sup>th</sup> July 2018